- Driver (1 - Outsource)

- Cleaners (2 - Outsource)

G. **Accounts Clerk (1 person)**

Qualification

At least a National Diploma Certificate in Accounting (or Equivalent) from a recognized Polytechnic.

Responsibility

Reporting to the Project Manager. He/She will manage all farm records, monies and receipts.

H. **Resource Persons (4 persons/year)**

Responsibility

Training and re-training of all CADEPs Site Workers.

Resource persons will be invited to train and retrain the CADEPs site workers at least four times a year in order to update them with new, improved production technologies derived through research such that they can continuously undertake regular training schedules for all stakeholders.

I. **Training of the farmers**

Community- based in-situ training programmes for family members at least 50% being women and youths) will be organized on the following aspects:

- appropriate aquaculture technologies, pond management and fish health care and encouraging them to review measures for making further improvements in productivity and income;
- gender issues, and gender sensitive approaches to post-harvest management.
- nutritional aspects including importance of fish as food for mothers and children;
- essentials of managerial skills among the beneficiaries for the efficient management of aquaculture resources, keeping the accounts of expenses, sale proceeds and family consumption of fish.

Training will be community based and conducted through short sessions (3-4 hours daily) but will be repeated 2-3 times during the course of the project implementation period. Both men and women members of the family will be

invited to attend the training and with the assurance of the participation of at least 50% of women members of the community. Separate training sessions may be organized for women at such places and times that can be convenient.

CREDIT AND MARKETS

Marketing of fish and fish products.

Aquaculture products from the project area will be targeted to four different markets:

- Local markets for Live/Frozen Fish,
- National markets for Live fish/Fresh Frozen Fish
- African markets for Frozen Fish,
- Smoked Fish (niche markets – Regional and International).

A. Financing and Institutional Support

To achieve rapid and sustainable aquaculture development would require more intensive, co-ordinated institutional support and direct community involvement. These should include provision of credit facility for farm improvements and operations. The credit facilities must be